





#### **Client Speech**

Neutral talk is "other talk" Sustain talk favors the status quo,

not changing (different from resistance) Change talk favors movement in the direction of change

#### Change Talk: DARN-CAT

- Preparatory change talk
  Desire to change (I want, like, wish)
  Ability to change (I can, could)
  Reasons to change (If...then)
  Need to change (I have to, got to)

- Mobilizing change talk Commitment (I will, I promise) Activation (I'm willing, am ready to) Taking steps (I made an appointment)

#### Change talk sounds like...

- Focus: Getting in better shape D: I'd like to feel more fit A: I could probably jog or swim R: If I exercised more, I'd feel a lot better N: I've got to get off this couch and do something
- C: I plan to bicycle more, and drive less
- A: I'm ready to get started tomorrow
- T: Yesterday, I walked a mile after lunch

#### Activity: DARN-CAT

- Desire to change (I want, like, wish)
  Ability to change (I can, could)
  Reasons to change (if...then)
  Need to change (I have to, got to)
- talk
- Mobilizing change talk

  Commitment (I will, I promised myself...)
  Activation (I'm willing, am ready to)
- Taking steps (I went to a support meeting)





# Activity

Is it change talk, sustain talk, or something else?









# Focus: Drinking I've got to do something about my drinking. It's really getting out of hand.



#### Focus: Drinking









#### Focus: Drinking

I've tried to quit more times than I can remember, and I'm not sure I want to try again.



#### Focus: Drinking



#### Activity: Change Talk Quiz

1. Underline the client's change talk

2. Drum for change talk

- 3. Note which OARS used by interviewer
- 4. Practice



#### Jake

- It's hard to get away from it.
- When I'm older, I'll worry about pension plans and stuff.
- I don't see my own family for a year, and I don't care.
- Yeah, the coke's my life...I care more about the dope than my loved ones or anything else
- I don't know how to be without it. I don't know how to live everyday life without it.

#### Jake

- You take it away, I don't know what I'm going to do
- If you were to change me and put me in a regular-style life ...
- I was there once in my life.
- Do you think you could send me to a skin specialist?
- I'll go, Doc. Don't worry, I'll go.
- That frog you're talking about. That's me.

**Eliciting Change Talk** 

Change talk often flows naturally by simply using OARS.

When it doesn't occur naturally, we can elicit change talk using various strategies.

#### Strategies for **Eliciting Change Talk**

- Ask evocative questions
- Use importance and confidence rulers
- Query extremes
- Look back/Look ahead
- Explore values and hopes

### **Evocative questions**

What's important to you in life? What concerns, if any, do you have about getting screened? How might it benefit you? How do you know when your stress is and is not well controlled? What does heroin do for you? What concerns do you have about using it?

What are some things that you know can be triggering for you?

#### **Evocative questions** What would you lose if you gave up smoking? What's at stake if you don't make this change? What would be some possible benefits of limiting your screen time? What threngths do you bring to this situation ? What do you think you'll do next? How can I, or others, support you?

# Importance Ruler Ask The scale from 0 to 10, how important is is change?" Support What wakes to us say \_\_and not \_\_several numbers lower?" "Mata would it take to move from a \_\_to a \_\_(next highest number)?" "How might I help you with that?"

#### Confidence Ruler Ask "On a scale from 0 to 10, how confident are you that you would be *able* to do this?

"What makes you say \_\_\_\_ and not \_\_\_\_ (several numbers lower)?" "What would it take to move from a \_\_\_\_ to a \_\_\_\_ (next highest number)?" "How might I help you with that?"





# Looking Ahead

"How would you like things to be different a month/a year/three years from now?"

## Values and Hopes

"What are the rules you'd say you live by?" "How does \_\_\_\_\_ impact the person you want to be?" "What do you long or yearn for?" "Where do you find meaning in life?" "What gives you joy?" "What are your hopes for the future?"



#### Responding to Change Talk: OARS+1

Open, elaborative questions ffirmations Reflective statements Summaries Information and suggestions **Providing Information** and Suggestions

"It is easy to overestimate how much information and advice clients need to be given."



#### **Elicit-Provide-Elicit** Elicit

- Ask what person already knows
- Ask what person would like to know
- Ask permission to provide information

#### Elicit-Provide-Elicit

#### Provide

- Prioritize what person most wants to know - Be clear; use everyday language
- Offer small amounts of information with time to reflect
- Acknowledge freedom to disagree or ignore

# Elicit-Provide-Elicit

Elicit

- Ask for person's response, interpretation, understanding

#### Activity: E-P-E

Elicit

- Ask what person already knows
  Ask what person would like to know
  Ask permission to provide information

- Provide Offer small dose of suggestions, advice
- Ask for person's response

in the



#### **General Practice Guidelines** Breathe

Let MI spirit guide you Know where you are Use your OARS Trust reflections Elicit more, impart less Focus on the good stuff Invite to action Breathe

#### Now What? Read more about MI Get additional training Observe and discuss professional training videotapes

Tape and critique your own practice Work with someone knowledgeable about MI to provide coaching and feedback Form a learning circle to support mutual skill-building







